**Houghton Regis Town Council**

**Proposed Person Specification for Groundsman**

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|  | **Essential Attributes** | **Desirable Attributes** |
| **Qualifications** | 3 GCSEs, Including Maths, English and Science, or Equivalent  Willing to undertake professional development relevant to role  Full UK driving license | NVQ Level 2 in Amenity Horticulture or similar  LANTRA – Use of ride-on mowers  LANTRA Brush cutter use and Maintenance.  PA1, PA5 Use of Pesticides  CS30, CS31 NPTC – Chainsaw  City & Guilds Level 2 Award in Agricultural Tractor Driving and Related Operations or equivalent  Manual Handling and Risk Assessments |
| **Experience** | At least 2 years’ experience of working in a relevant background  Clear understanding of Health and Safety legislation  Customer care | 2 years’ experience of working in a relevant background  Machinery maintenance |
| **Personal Attributes** | Hard working, trustworthy team player  Well motivated  Good communication skills | Ability to use initiative and prioritise workload and use time effectively |
| **Circumstances and Health** | Happy to work outside in all weathers  Physically Fit  Suitable to work around children | Certificated First Aider |