

Houghton Regis Town Council

Person Specification for Groundsman

	Essential Attributes	Desirable Attributes
Qualifications	<p>3 GCSEs, Including Maths, English and Science, or Equivalent</p> <p>Willing to undertake professional development relevant to role</p> <p>Full UK driving license</p>	<p>NVQ Level 2 in Amenity Horticulture or similar</p> <p>LANTRA – Use of ride-on mowers</p> <p>LANTRA Brush cutter use and Maintenance.</p> <p>PA1, PA5 Use of Pesticides</p> <p>CS30, CS31 NPTC – Chainsaw</p> <p>City & Guilds Level 2 Award in Agricultural Tractor Driving and Related Operations or equivalent</p> <p>Manual Handling and Risk Assessments</p>
Experience	<p>At least 2 years’ experience of working in a relevant background</p> <p>Clear understanding of Health and Safety legislation</p> <p>Customer care</p>	<p>2 years’ experience of working in a relevant background</p> <p>Machinery maintenance</p>
Personal Attributes	<p>Hard working, trustworthy team player</p> <p>Well motivated</p> <p>Good communication skills</p>	<p>Ability to use initiative and prioritise workload and use time effectively</p>
Circumstances and Health	<p>Happy to work outside in all weathers</p> <p>Physically Fit</p> <p>Suitable to work around children</p>	<p>Certificated First Aider</p>