Houghton Regis Town Council

Proposed Person Specification for the Youth Support Worker

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|  | **Essential Attributes** | **Desirable Attributes** |
| **Educational Qualifications** | * Commitment to continuing professional development | * A recognised qualification in Youth Work at least to NVQ Level 2 in a relevant field or an equivalent professional qualification * First Aid Qualification |
| **Experience** | * Previous experience of working with young people – i.e. employment or volunteer developing and delivering youth work programmes with young people. * Experience of challenging young people’s behaviour effectively. * Good communication skills verbal and written and experience of consulting with   young people. | * Experience in engaging young people in a range of activities that help develop their personal and social skills. |
| **Skills and Ability** | * Ability to build effective relationships with young people. * Ability to engage young people in decision making. * An understanding of the issues that affect young people. * Negotiation and mediation skills. * Ability to work independently and as part of a team. | * Ability to put knowledge of current statutory requirements into practice, including: The Childrens Act 2004, Data Protection Act 2018, Health and Safety at Work Act 1974 and the Equality Act 2010. |
| **Knowledge** | * An understanding of child protection procedures. | * Knowledge on policies and procedures that underpin the delivery of youth work. * Knowledge on agencies and organisations to refer young people to for additional advice or support such as sexual health, drugs and gangs. |

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| **Other** | * Ability to operate with complete impartiality in a political environment. * Willing to undertake training as relevant to the post * **Enhanced DBS Check will be required** |  |