Houghton Regis Town Council

Proposed Person Specification for the Youth Support Worker

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|  | **Essential Attributes** | **Desirable Attributes** |
| **Educational Qualifications** | * Commitment to continuing professional development
 | * A recognised qualification in Youth Work at least to NVQ Level 2 in a relevant field or an equivalent professional qualification
* First Aid Qualification
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| **Experience** | * Previous experience of working with young people – i.e. employment or volunteer developing and delivering youth work programmes with young people.
* Experience of challenging young people’s behaviour effectively.
* Good communication skills verbal and written and experience of consulting with

young people. | * Experience in engaging young people in a range of activities that help develop their personal and social skills.
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| **Skills and Ability** | * Ability to build effective relationships with young people.
* Ability to engage young people in decision making.
* An understanding of the issues that affect young people.
* Negotiation and mediation skills.
* Ability to work independently and as part of a team.
 | * Ability to put knowledge of current statutory requirements into practice, including: The Childrens Act 2004, Data Protection Act 2018, Health and Safety at Work Act 1974 and the Equality Act 2010.
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| **Knowledge** | * An understanding of child protection procedures.
 | * Knowledge on policies and procedures that underpin the delivery of youth work.
* Knowledge on agencies and organisations to refer young people to for additional advice or support such as sexual health, drugs and gangs.
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| **Other** | * Ability to operate with complete impartiality in a political environment.
* Willing to undertake training as relevant to the post
* **Enhanced DBS Check will be required**
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